#### PLAYERS

Make yourself familiar with the selection criteria and clarify any concerns with the Chair of Selections prior to Pennant trials beginning. Make yourself available for Pennant trials when asked to do so.

#### APPEALS

Players have 7 days to appeal their non selection after the final team posting. The appeal should be made in writing and directed to the Management Committee.

## SELECTORS CRITERIA FOR SOCIAL SELECTION

- Ensure players of varied playing ability are selected within a • team on a regular basis to assist with the promotion of skills within those of lesser ability.
- Notwithstanding the previous point, ensure those with greater • skills are selected on a regular basis to play against teams of equal skill to ensure players receive competition commensurate with their skill level.
- Ensure new bowlers are selected in teams where there is an • appropriate mentor to assist with their game.
- Ensure competing teams are evenly balanced to ensure a level • playing field.
- Make every effort to ensure all players receive a game. ٠
- Vary the type of competition to ensure players have a variety of play.

### SOCIAL PLAYERS

- Make yourself available for social bowls as often as possible.
- Assist your team players if they require guidance especially those who are new. Remember you were new once!



The Hills Women's Bowling Club

**SELECTION** 

POLICY

# 2019

# The Hills Women's Bowling Club supports an open and fair process for the selection of teams.

Based on THWBC Selection Policy 2016 and WBNSW Generic Club Selection Policy 2016

#### SELECTION PHILOSOPHY

The objective of the Selection Committee is to ensure the best possible teams are selected to represent the Club at Pennant level; and for Social Bowls, to promote the development and growth of members by mixing experienced players with those who are at the learning stage of their bowling career.

#### SELECTION PROCEDURE

The Selectors will have total discretion in selection based on one or more of the selection criteria stipulated in this policy.

A majority decision of the selectors is required.

Selectors must be able to justify their selections to the Management Committee if requested to do so.

- Selectors will inform players of the dates and criteria for team selection. The player availability list will be displayed on the notice board. There will be no cut-off date, players joining the Club at any time before or during Pennants will be eligible for Selection.
- Selectors will take directions from the Management Committee regarding the number of sides to be entered but will be responsible for fair and unbiased selection.
- Selections should be advised to the Management Committee for their information before publication.

# SELECTION CRITERIA FOR PENNANTS

Pennant selection decisions will be based mainly on performance.

For example, achievements at Club, District, Regional and/or State level will be recognised.

Players must understand that it is a privilege to be selected to play for your club not a right.

The selectors will also consider

- Attitude and commitment to The Hills Women's Bowling Club regarding representation of the Club.
- Attendance at social, competition and club/team events.
- Good sportsmanship.
- Ability to play as part of a team in the position as selected.
- Ability and commitment to play in conditions and on expected dates for Pennants including District and State playoffs.
- Availability for practice/trials associated with Pennants.
- Players who are unable to attend or compete at trials and/or specific days of Pennants due to leave, sickness, work or other extenuating circumstances will be taken into consideration during the selection process, if the player has notified the Chair of Selection of the situation.
- Players who have recently transferred to the Club and have demonstrated their abilities at their previous Club, District and/or State.
- Any other factor that is relevant to the circumstances.
- Players must be a financial member of the Club.

## POST SELECTION POLICY

In the event a selected player becomes unavailable after selection, a replacement player will be decided upon by the Selection Committee.